

Modern Slavery and Human Trafficking Statement

HireRight Holdings Corporation (“HireRight”) makes this voluntary statement against modern slavery and human trafficking pursuant to section 54 of the Modern Slavery Act 2015.

We oppose slavery and human trafficking in all its forms and make this statement to establish the steps we take to ensure there is no slavery or human trafficking in our business or supply chains.

About us

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions. We provide comprehensive background screening, verification, identification, monitoring, and drug and health screening services for more than 40,000 customers across the globe. We offer our services via a unified global software and data platform that integrates into our customers’ human capital management systems enabling highly effective and efficient workflows for workforce hiring, onboarding, and monitoring.

Our supply chains mainly comprise subcontractors, data providers and vendors as well as suppliers of IT and communications equipment and services; property; office cleaning and other facilities management services; transport such as airlines and couriers; marketing such as merchandise suppliers and conference providers; office equipment and supplies; and professional services such as auditors, legal counsel, banks, insurers, and recruitment agencies.

HireRight’s Commitment

Our position on modern slavery and human trafficking reflects our commitment to act ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to ensure slavery and human trafficking does not exist in our supply chains. Employees are educated on issues of modern slavery and human trafficking and required to report any known or suspected breach of ethical standards including slavery, human trafficking, forced or child labor, as well as wider human rights-related issues.

Due Diligence and Risk Assessment

HireRight commits to identify and monitor the risk of slavery and human trafficking in its supply chain. In 2017, HireRight established a Third-Party Vendor/Service Provider Risk Management Policy under which we conduct in-depth due diligence of suppliers and sub- contractors to ensure that they are committed to ethical labor practices. Such due diligence is ongoing throughout the lifecycle of the vendor/third party relationship to ensure compliance with HireRight’s zero tolerance position on slavery and human trafficking.

Training

HireRight requires certain members of our leadership team and Team Members responsible for recruiting/sourcing and managing our supply chain to complete annual training on modern slavery as a module within our compliance training program.

Our modern slavery training covers the following;

- ✓ how to assess the risk of slavery and human trafficking in relation to various aspects of the business, including resources and support available;
- ✓ how to identify the signs of slavery and human trafficking;
- ✓ what initial steps should be taken if slavery or human trafficking is suspected;
- ✓ how to escalate potential slavery or human trafficking issues to the relevant parties within our organization;
- ✓ what external help is available, for example through the Modern Slavery Helpline which can be accessed at <https://www.modernslaveryhelpline.org/>;
- ✓ what steps our organization should take if suppliers or contractors do not implement anti-slavery policies in high-risk scenarios, including their removal from our supply chains.

Ongoing Commitment

HireRight is committed to compliance with the Modern Slavery Act 2015 and all other equivalent legislation globally.



Guy Abramo
President & CEO
Signed: 19 October 2021